

## MODERN SLAVERY

### BLUDOT RECRUITMENT AND CARE LIMITED

This statement sets out the steps that Bludot Care has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

BluDot Recruitment and Care Limited is committed to combatting modern slavery and human trafficking in all its forms. We recognize our responsibility to ensure that our business operations and supply chains are free from exploitation and forced labour. We are dedicated to acting ethically and with integrity in all our business dealings and relationships, and to implementing and enforcing effective systems and controls to safeguard against modern slavery.

#### **Bludot Care provides the following services:**

- Provision of domiciliary care services in partnership with local authorities and local health boards, as well as clinical commissioning groups
- Provision of Supported Living Services
- Supply of health and social care staff to various providers of health and social care services

#### **Our Commitment:**

We have a zero-tolerance approach to modern slavery and human trafficking. We are committed to:

- **Prevention:** We proactively identify and assess potential risks of modern slavery within our business and supply chains.
- **Awareness:** We raise awareness amongst our staff and encourage them to be vigilant and report any concerns. Training will be provided to relevant employees on identifying and responding to potential indicators of modern slavery.
- **Due Diligence:** We conduct appropriate due diligence on our suppliers and partners to ensure they share our commitment to ethical labour practices and respect for human rights. This includes reviewing their policies and procedures related to modern slavery.
- **Monitoring:** We regularly monitor our business operations and supply chains to identify and address any potential risks of modern slavery.
- **Reporting:** We encourage transparency and will report on our efforts to address modern slavery in our annual reports (or equivalent).
- **Continuous Improvement:** We are committed to continuously improving our approach to combatting modern slavery and will regularly review and update our policies and procedures as needed.

## Our Actions:

To date, we have taken the following steps:

- Developed and implemented this Modern Slavery Statement.
- Incorporated clauses within our supplier contracts requiring compliance with all applicable laws and regulations related to modern slavery.
- Begun the process of mapping our supply chains to identify key areas of risk.
- Started developing training materials for our staff on modern slavery awareness.

## Moving Forward:

In the coming year, we will focus on:

- Completing the mapping of our supply chains and conducting risk assessments.
- Implementing our staff training program on modern slavery awareness.
- Strengthening our due diligence processes for new and existing suppliers.
- Developing key performance indicators (KPIs) to measure the effectiveness of our efforts.

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year 2024.

## Approval for this statement

This statement was approved by Registered Manager

Name Jennifer Afua Korang Asiamah Amoako

Date 02/09/2024

Signature



Date Reviewed: September 2024

Person responsible for updating this policy: **JENNIFER ASIAMAH AMOAKO**

Next Review Date: September 2025.